

Greetings,

Congratulations! You have already taken a step forward by exercising your democratic right to join a union. Throughout the vote, Niagara Casino workers faced some pretty extreme tactics by the employer and yet the solidarity and commitment to achieve change in the workplace remained unwavering.

Now that the vote is over, you're probably wondering what's next. Our latest update is that we made our submissions to the Ontario Labour Relations Board (OLRB) on April 26<sup>th</sup> and your employer has until April 29<sup>th</sup> to respond. Our submission provided details as to why we are maintaining our position with respect to the bargaining unit description that we included in our Application for Certification. We have also given notice of our objections to management's conduct during the vote including paying exuberate mileage reimbursements and coercing people to vote (in some cases threatening that not voting would mean having to answer to the Human Resource Department).

The OLRB scheduled a "Regional Certification Meeting" for May 12<sup>th</sup>, 2010. This is where an Officer of the OLRB will try to mediate a settlement to the outstanding issues. It is our sincere intention to at least get an agreement with respect to counting the ballots in the sealed ballot boxes so those who have voted can see if the majority (of the agreed upon members of the bargaining unit) are in favour of belonging to the CAW.

The OLRB has also scheduled May 17<sup>th</sup> and 18<sup>th</sup> as hearing dates should there still be outstanding issues that need to be heard prior to the Board making a decision on the Application for Certification. We will keep you apprised of the progress of these meetings through our website.

We hope this helps you and your co-workers understand the delay in the results. Throughout this waiting period, it is important that we maintain the solidarity that we have built throughout this campaign.

If you have any questions, please contact us. We are maintaining our campaign office on the corner of Robinson and Stanley Avenue in Niagara Falls.

Our office hours are: Mon- Thursday 10am to 6pm Friday 9am to 4pm  
Phone 905 356-1584  
Email: [bobvc@caw.ca](mailto:bobvc@caw.ca)

We thank everyone for the tremendous support and encouragement - this continues to prove that we truly are:

**STRONGER TOGETHER**

In Solidarity,



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National Representative CAW-Canada  
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